



# Career Development in China – join the SKF International Trainee Program!

SKF Group is one of the leading global suppliers of products, solutions and services within rolling bearings, seals, mechatronics, services and lubrication systems. Services include technical support, maintenance services, condition monitoring and training. SKF was founded in 1907 in Sweden. Today, SKF is represented in over 130 countries. The company has more than 120 manufacturing sites and also sales companies supported by about 15 000 distributor locations. SKF employs over 41 000 people globally.

SKF's presence in China can be dated as early as 1916, when the first SKF sales company in China was established in Shanghai. SKF has since several years a dramatic growth record in China and with extensive investments and development activities. The growth is expected to continue and strengthen the position as the market leader even further! Today, SKF China employs over 4 000 people and is present in over 30 cities with 11 manufacturing sites, several service units and warehouses, and over 20 representative offices. It has a distributor network in over 150 locations.

## International Trainee Program

Now Chinese University students in Europe, who plan to return to China, can join a world leading company and contribute to further growth and operational excellence!

SKF is now launching an International Trainee Program to invite high potentials to join the China talent pool. In particular, we are looking for trainees in the following areas:

- Application engineering
- Business Development
- Process engineering
- Production
- Quality
- Finance
- Human Resources
- PR & Communication
- Sustainability
- Supply chain

**The Power of Knowledge Engineering**

Successful candidates will go through an international assignment from 18 to 24 months in Europe for competency development and networking. You will get a clear career direction, supported by a tailor-made program with rich contents, mentoring and attention from senior management. After the international assignment, you will be offered a job in one of the business units in China to start your long-term career development in SKF.

Who are we looking for?

- Master degree students studying in Europe, major in mechanical engineering, production, quality, finance, human resources, PR & Communication, sustainability, supply chain or business management
- Determined to station and work in China after the trainee program
- Interested in people and with leadership or specialist ambitions
- Share our values – Openness, Teamwork, Empowerment and High Ethics
- Good command of spoken and written English and Chinese

If you would like to take part in the exciting future of SKF China, please send your CV (in English and Chinese) to [hr.skf.china@skf.com](mailto:hr.skf.china@skf.com) by **November 15**. You are most welcome to visit the SKF website [www.skf.com](http://www.skf.com) to learn more about SKF. If you had applied before and were not selected, you do not need to apply again.