

Holland Career Ambassadors

Floor van Donselaar

Mobstacles team

Short for: **M**obility **O**bstacles

Such as:

- immigration procedures
- work permits
- tax issues
- health insurance
- social security



Working in the Netherlands after graduation

Wanted: more international top talent at the Dutch labour market → Make it in the Netherlands!

Therefore, the **Search Year** is improved from March 2016 on!

Old versus New Search Year

Two different search years:

- 1. search year for graduates (bachelor/master)
- 2. search year for highly educated persons (master/PhD).
- New situation: merged into **one Search Year**

Improvements

- Application within **three years** after graduation or finishing research.
- The new Search Year permit can be requested **several times**

After graduation – what may happen next?

- continue bachelor/master/PhD programme in the Netherlands (or elsewhere)
- Return to country of origin or elsewhere
- try to find a job in the Netherlands
- Already found a job (for example, as a highly skilled migrant or researcher)

Which groups may apply for the new search year?

- bachelor and master students graduated from a Dutch higher education institution (hbo or wo)
- PhD graduates from a Dutch university
- has completed a Master's or PhD degree or postgraduate training to a foreign top 200 University

How to apply?

- application by graduate at Dutch embassy abroad (in case MVV is required)
- With a Dutch diploma: copy diploma or Statement Declaration completion study
- With a foreign diploma: a credentual evaluation of IdW

During the Search year

- validation: 1 year (no extension possible)
- no work permit (TWV) needed during this year
- any job can be accepted, also internships or temporary jobs
- is obliged to take out a Dutch public healthcare insurance, once a job is found!
- is not obliged to meet the a standard amount (means of support)
- is entitled to family reunion, but in that case has to meet the applicable standard amount
- is not entitled to social security/social services

Found a job as a highly skilled migrant?

- the employer should have been admitted to the highly skilled migrant scheme (as recognized sponsor)
- the employer should submit the application apply for a new residence permit (change of restriction)
- income requirement *
 - >30 years: € 4240
- <30 years: € 3108
- search year: € 2228 -> the reduced salary criterion!
- * *income requirement 2016*

Already found a job as a highly skilled migrant?

A highly skilled migrant permit can be requested from abroad **without** first requesting a search year permit. The **reduced salary criterion** from the highly skilled migrant scheme still applies

Found a job during or after the Search year?

- You are obliged to take out a Dutch public healthcare insurance (*basiszorgverzekering*)!

Pathfinder

A web application designed to inform international students about all official procedures they have to go through in order to be allowed to start a career in the Netherlands.

www.hollandalumni.nl/career/regulations

Employer toolkit

A toolkit that provides an overview of the applicable rules, regulations and application procedures to help an employer to hire talented international employees in the blink of an eye.

www.hollandalumni.nl/employer-toolkit

More information

- www.ind.nl (all procedural information)
- www.idw.nl (credential evaluation of foreign diploma)
- www.hollandalumni.nl / www.careerinholland.nl
- immigration@epnuffic.nl → Mobstacles team